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Equality Objectives 2024-2027

At Glusburn Community Primary and Nursery School, we are committed to promoting equality, inclusion and respect for all members of our school community.

- **To reduce the use of insulting and derogatory language by pupils on online platforms outside school** - including language relating to race, sexual orientation, body image and difference. We aim to help pupils understand the impact of written communication, respect difference and use appropriate language online.
- **To raise attainment for all vulnerable pupils** - ensuring that pupils who may face barriers to learning are supported to achieve their potential.
- **To increase staff understanding of children's mental health needs** - including the impact of appropriate interventions and bespoke curricula, so that staff are well equipped to support pupils effectively.
- **To continue developing as a trauma-informed school** - strengthening staff knowledge and practice so that the needs of children affected by trauma are understood and appropriately supported.

Progress towards these objectives is monitored through the school's development planning and governance processes, and equality information is reviewed and published regularly.