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GLUSBURN COMMUNITY PRIMARY AND NURSERY SCHOOL

ANNUAL EQUALITY INFORMATION 2026

Published:September 2026

Our Commitment to the Public Sector Equality Duty

Glusburn Community Primary and Nursery School is committed to complying with the Public Sector Equality Duty under the Equality Act 2010.

We have due regard to the need to:

- Eliminate discrimination, harassment and victimisation
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not

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Our School Context

- Total pupils on roll: 375
- Age range: 3 -11
- Percentage of pupils with SEND: 21%
- Percentage of pupils eligible for pupil premium: 13%
- Ethnic composition: Predominantly white British

How We Eliminate Discrimination

Incidents recorded this year:

- Racist incidents: [number]: 3
- Homophobic incidents: [number]: 0
- Other discrimination incidents: [number]: 2

All incidents were investigated, addressed through our behaviour policy, and recorded on CPOMS.
Actions taken:

- Incidents dealt with by SLT
- All staff have received safeguarding training
- PSHE curriculum addresses respect, diversity and equality
- Assemblies promote understanding of difference

How We Advance Equality of Opportunity

Pupil outcomes:We monitor pupil attainment and progress by protected characteristic. This data is collated by SLT and provided to governors. It is publishedon our website after the statutory publishing date.

Reasonable adjustments for pupils with disabilities:

- Visual timetables in all classrooms
- Differentiated behaviour policy
- Access to nurture provision
  Please see our equality scheme and accessibility plan for details

  Staff:
- We operate fair recruitment practices
- All staff have access to professional development

How We Foster Good Relations

- Weekly assemblies on UNICEF Rights Respecting themes
- PSHE curriculum teaches about diversity
- UNICEF GOLD Rights Respecting School

Progress Against Our Equality Objectives 2024-2027

Objective 1: To reduce the number of insults/derogatory language communicated through online platforms outside the school domain amongst our pupils.

Progress this year:
- Online incidents reported (down/up from [number] last year): reduced but work still to be done.
- Assemblies delivered on respectful online behaviour
- Police liaison officer session delivered to Y5/6
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Objective 2: To raise attainment for all vulnerable pupils

Progress this year:
- Attainment for vulnerable pupils increased in 2026.

Objective 3: All staff to have a greater understanding of the needs of children with mental health

Progress this year:
- Staff training delivered
- Working towards trauma-informed school status
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Objective 4:To become a trauma-informed school
Progress this year:
- Implement My Happy Mind across the school.

Further Information

Full details of our equality work can be found in:
- Equal Opportunities Policy Statement
- Single Equality Scheme 2024-2027
- Equality Objectives 2024-2027
- Accessibility Plan
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All available on our website or from the school office.

This information was approved by the Governing Body on: Autumn 2026
Next review:September 2027